

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Tyler

Institution Code: 785

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Calhoun, Kirk	President/Professor of Medicine	E&G	\$65,891	0.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,891	Incentive Compensation
		Designated	\$864,838	37.51%	\$0	\$167,227	\$0	\$0	\$120,000	\$0	\$1,152,065	
			\$930,729	34.03%	\$0	\$167,227	\$0	\$0	\$120,000	\$0	\$1,217,956	
Philly, Julie	Executive Vice President Health Affairs	E&G	\$254,865	-20.64%	\$0	\$0	\$0	\$0	\$12,683	\$0	\$267,548	Incentive Compensation (FY2022 maximum)
		Designated	\$345,865	245.30%	\$0	\$39,864	\$0	\$0	\$82,777	\$0	\$468,506	On call pay, Research Incentive Pay, Incentive Compensation (FY2022 maximum)
		Restricted	\$49,270	-78.45%	\$0	\$0	\$0	\$0	\$33,319	\$0	\$82,589	Incentive Compensation (FY2022 maximum)
			\$650,000	0.00%	\$0	\$39,864	\$0	\$0	\$128,779	\$0	\$818,643	
Cox, Steven	President, University Practice Plan	E&G	\$276,252	0.00%	\$0	\$52,763	\$0	\$0	\$0	\$0	\$329,015	
		Designated	\$276,252	0.00%	\$0	\$52,763	\$0	\$0	\$0	\$0	\$329,015	
			\$552,504	0.00%	\$0	\$105,526	\$0	\$0	\$0	\$0	\$658,030	
Woelkers, Joseph	Executive Vice President Chief Operating Officer and Chief Business Officer	E&G	\$307,625	-50.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,625	
		Designated	\$307,625	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,625	
			\$615,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$615,250	
Deslatte, Daniel	Senior Vice President Business Affairs and Chief Operating Officer	E&G	\$450,000	33.33%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$550,000	Incentive Compensation (FY2022 maximum)
			\$450,000	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$550,000	
Idell, Steven	Senior Vice President Research and Graduate Studies	E&G	\$34,345	-45.59%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$74,345	Deferred Compensation
		Designated	\$228,565	12.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,565	
		Restricted	\$115,090	3.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,090	
			\$378,000	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$418,000	
Elueze, Ifeanyi	Associate Dean, GME and Professional Development	E&G	\$123,210	-36.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,210	
		Designated	\$235,246	41.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,246	
		Restricted	\$11,544	20.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,544	
			\$370,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$370,000	
Kavasch, Kris	Senior Vice President Finance/Chief Financial Officer	E&G	\$326,252	11.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,252	
		Designated	\$34,248	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,248	
			\$360,500	10.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$360,500	Promoted from Vice President to Senior Vice President 11/8/2020
Scott, Cynthia	Senior Vice President Human Resources/Chief Human Resource Officer	E&G	\$192,000	-33.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	
		Designated	\$128,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,000	
			\$320,000	10.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,000	Promoted from Vice President to Senior Vice President 1/3/2021

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Tyler

Institution Code: 785

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Ledlow, Jerry	Dean, School of Community and Rural Health	E&G	\$313,191	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,191	
			\$313,191	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,191	
Baranowski, Carl	Vice President, Legal Affairs and Chief Legal Officer	E&G	\$189,000	-10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,000	
		Designated	\$21,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,000	
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Yoder Jr., John	Vice President Information Technology/Chief Information Officer	E&G	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$250,000	Deferred Compensation
		\$210,000	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$250,000		
Tucker, Torry	Associate Dean, Research	E&G	\$178,944	53.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,944	
		Restricted	\$65,856	-2.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,856	
			\$244,800	32.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,800	Promoted from Associate Professor to Associate Dean 1/1/2021
Fenter, Stephanie	Vice President Strategic Planning	E&G	\$193,200	75.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,200	
		Designated	\$16,800	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,800	
			\$210,000	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	Promoted from Associate Vice President to Vice President 1/31/2021
Ford, Stephen	Vice President Chief Audit Executive	E&G	\$157,500	6.06%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$172,500	Deferred Compensation
		Designated	\$17,500	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,500	
			\$175,000	17.85%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$190,000	Promoted from Associate Vice President to Vice President 1/31/2021
Starnes, Kate	Vice President Practice Plan Administration	E&G	\$170,000	17.24%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$177,500	Deferred Compensation
		\$170,000	17.24%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$177,500	Promoted from Associate Vice President to Vice President 5/9/2021	
Harms, Natalie	Associate Vice President/Controller	E&G	\$130,000	18.18%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$137,500	Deferred Compensation
		\$130,000	18.18%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$137,500	Promoted from Director to Associate Vice President 1/31/2021	
Cope, Matthew	Associate Vice President Government Relations	E&G	\$78,000	16.42%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$85,500	Deferred Compensation
		Designated	\$52,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,000	
			\$130,000	30.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$137,500	Promoted from Director to Associate Vice President 1/31/2021

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Tyler

Institution Code: 785

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Seigler, Jared	Assistant Vice President of Human Resources	E&G	\$88,000	17.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,000	
		Designated	\$22,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	
			\$110,000	46.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	Promoted from Manager to Assistant Vice President 7/4/2021